

## Chief and Medical Director, Oncology

Trillium Health Partners (THP) is a leading academically affiliated hospital with an outstanding record of performance, fiscal responsibility, and quality patient care. THP operates on three main sites – the Credit Valley Hospital, the Mississauga Hospital, and the Queensway Health Centre-- offering a full range of acute care services as well as a variety of specialized, regional, and community-based programs. THP's mission is to create a new kind of health care for a healthier community. Guided by its values of compassion, excellence, and courage, THP's strategic plan envisions a new approach to health – working to create an inter-connected system that is organized around the patient, both inside the Hospital and beyond its walls, by balancing quality, access, and sustainability. For more information about THP, please visit [trilliumhealthpartners.ca](http://trilliumhealthpartners.ca).

### The Position

The Chief and Medical Director, Oncology (Chief/Medical Director) reports to the Vice President, Patient Care Services as Medical Director and reports to the Chair of MAC/Chief of Staff as Program Chief. The Chief/Medical Director, together with the Program Director, will be responsible for THP's Oncology Program, a large high functioning, multi-site, Regional Cancer Program providing services to the Mississauga Halton and Central West region. Program leadership is accountable for a budget of approximately \$78M. This is a broad and diverse inter-professional program of ~450 staff supports, 36 professional staff, and over 55,000 unique patients with more than 216,000 visits annually, and provides undergraduate and post-graduate learning opportunities to medical and other health care learners. This portfolio encompasses a comprehensive suite of Oncology services, including a Clinical Trials Program, Medical Oncology, Hematological Oncology and Radiation Oncology and close affiliation with Surgical Oncology and Gynaecologic Oncology. In addition, the Program has well established community and regional partnerships to ensure patients and families have timely access to a comprehensive suite of services throughout their cancer experience.

Responsibilities of the Chief/Medical Director include monitoring and ensuring the delivery of safe, excellent, high quality evidence based care to patients in a team-based care model. In this strategic and operational role, the Chief/Medical Director, in partnership with the Program Director, will ensure an ongoing commitment to clinical excellence and patient-centred care by actively promoting and continuing to advance best practices and high-quality services, both within and outside of the Hospital, to continuously deliver improved quality, access and sustainability of cancer care

Key leadership priorities for the Chief/Medical Director will be to:

- Identify, develop and implement key strategic program initiatives that can maximize quality, advance transformative care, and adopt best practices across the continuum of the patient's journey.
- Inform redevelopment/master planning and lead innovative solutions that will optimize cancer care delivery at THP.
- Advance regional partnerships with various partners and stakeholders, striving towards seamless integrated care, system innovation and program excellence in process, outcomes and the patient experience.
- Strengthen collaboration and connectivity across teams and clinical programs at THP and with partner hospitals.
- Advance and lead inter-disciplinary education, research, and innovation across the Oncology Program.

- Lead continuous improvements in the Medical Quality of Care and Patient Experience.
- Lead a high-performing team while fostering collaborative engagement, leadership development, and professional staff human resource planning.

### **Experience**

You are a physician licensed by the College of Physicians and Surgeons of Ontario or eligible for licensure, and/or other certification that is deemed to be equivalent, as recognized by the Royal College of Physicians and Surgeons of Canada. Expertise/experience in Oncology is considered a strong asset. The successful candidate must be eligible for an academic appointment at the University of Toronto at a rank commensurate with qualifications and experience. You are an experienced, inclusive, and visionary leader with credentials in medical leadership, strategy, quality, and operations. Recognized as an effective change agent, you have demonstrated your commitment to improving service and operations in a clinical setting as well as participating in broader systems-level change. To confidentially explore this opportunity, please email your resume, quoting the appropriate position title, to Judy Mandelman or Nancy Lismer, at [resumes@promeus.ca](mailto:resumes@promeus.ca).

*Trillium Health Partners and Promeus Inc. are committed to building an intentionally inclusive environment that engages, supports, and empowers employment equity and diversity in the workplace and communities served. We welcome applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.*

